



**E. Personal Information:** On a separate sheet limited to one page, provide a short summary setting out why your boss is deserving of this exemplary award based on the following:

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| <input type="checkbox"/> Honesty, integrity, compassion          | <input type="checkbox"/> Consideration of staff and clients                 |
| <input type="checkbox"/> Flexibility, punctuality, courteousness | <input type="checkbox"/> Generosity of wages/benefits                       |
| <input type="checkbox"/> Respect for profession                  | <input type="checkbox"/> Support of Lincoln Legal Professionals Association |

To those that know him, “they broke the mold when they made him.” He obviously has vast experience and knowledge in many practical legal fields, and if you add to that his ability to find humor in any situation, he is a major asset to the firm and our secret weapon. While he has a command of the law and its practical application, he is definitely well-loved by those who work with him daily.

He is not adversarial by nature, but when a strong defense or offense is needed in a legal matter, he is quick to create and implement the needed and best course of action.

Anyone who has worked with him knows him to be a man of his word; combined with his courteous, congenial nature, he is well-liked and his colleagues and former clients often recommend potential new clients to him.

Since he is so knowledgeable and easy to talk to, he is often the “go-to” attorney for problems with the higher maintenance clients, and is happy to listen when needed. His goal is for everyone to be able to accomplish what needs to get done in an harmonious manner. He is the one who makes the first pot of coffee in the morning, brings in donuts often, and offers moments of levity in what can sometimes be a day of dealings with clients and people in difficult situations.

He has always been supportive of our involvement with the Lincoln Legal Professionals Association, is a former Boss of the Year). To have an understanding boss when a longer than normal lunch hour is needed to attend LLPA, is priceless. To have an understanding boss who will give a presentation to LLPA when called upon (November, 2017 on the Dark Web), is even more priceless.

I have worked at three law firms since 1987, one larger, the other starting larger and ending smaller, but I have never, ever, worked for better lawyers. They do not go in for the “I’m better than you” mentality prevalent in some firms. They are the most down-to-earth professionals I have ever known. They genuinely care about us as people, not just about how productive we can be. This is a rare find and I swear that a power greater than myself put me here so I can enjoy the last 10-15 years of my career.